



Chapter – 03

Developing Individual Career Plan

or

Charting a Career Path



The Learning Outcome of this chapter is,

- To investigate your options
- Personal SWOT
- Planning for your career development
- Making awareness of career development resources
- Selecting the organization
- Review and update your goals

Investigate Your Options – What can I do with a Degree?

- ❑ There are literally numbers of possibilities for University students and/or graduate.
- ❑ The first challenge you face in preparing for your job search is to **understand yourself and to identify your interests and goals.**
- ❑ Here are a few examples of some of the types of employers available to you,

■ Investigate Your Options – What can I do with a Degree?

- ❑ Banking & financial institutions
- ❑ Manufacturing sector
- ❑ Construction & Engineering sector
- ❑ Health Care sector
- ❑ Hotels & Travels sector
- ❑ Information Technology sector
- ❑ Plantation Sector
- ❑ Telecommunication sector
- ❑ Services sector

■ Investigate Your Options – What can I do with a Degree?

- Government Departments, Authority, Boards and Ministries



Job opportunities for Science Graduate in Sri Lanka (Government)

- **Teaching**
- **Scientific officer**
- **Environmental Officer**
- **Sri Lanka Scientific Service**
- **Research Assistant in Material & Nanophysics**
- **Scientist (Atomic energy Board)**
- **Scientist (Ocean observation centre, NARA)**



SWOT analysis

A study undertaken by an organization to identify its internal strengths and weaknesses, as well as its external opportunities and threats



Personal SWOT

Strength (S)

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Weakness (W)

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Personal SWOT

Opportunities (O)

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Threads (T)

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Planning for Your Career Development

- ❖ Having now reviewed, career management skills, and some development options, and reflecting on your current situation,
- ❖ Example – Banking Professionals
- ❖ What are the new skills, knowledge and experience you would like to acquire?
- ❖ What are your existing skills and strength you would like to build upon?



Planning for Your Career Development

Ideas for my short term development

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Ideas for my longer term development

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Career Development Resources

There are many resources available,

- ❑ Websites
- ❑ Professional networks (LinkedIn)
- ❑ Training program (Seminars/Workshop)
- ❑ Online learning (Short Courses)
- ❑ External training program



Know the Organization

Take Action

Review and Update Your Goals

Example – HR Professionals

Before ????