



# Techniques to Enhance Opportunities for Career Development



The Learning Outcome of this chapter is to,

Learn many techniques to enhance opportunities for  
career development in details

# Introduction

It is your responsibility to connect to stay fresh and enhance your professional development. There are several ways to do this-namely,

- ❑ Networking
- ❑ Volunteering
- ❑ Mentoring
- ❑ Professional associations
- ❑ Doing research/opportunity scans/researching companies
- ❑ Participation in task forces and special projects
- ❑ Finding internship
- ❑ Education
- ❑ Career fairs and international opportunities

# Networking



# Networking

- ❑ It is building and cultivating relationship with people both inside and outside of your field
- ❑ It is considered one of the most important career building skills
- ❑ Most successful people are always networking, and not just when they want to make a move
- ❑ The objective of networking is to be visible as you learn, share knowledge and contribute to others
- ❑ It builds on a relationship of give and take. Networking is to meet people, exchange information and knowledge and build relationship



# Why is networking so important?

Learn about what's happening around the world – or across street

Learn about types and new types of work

# Volunteering



# Volunteering

- ❑ Volunteering is another great career management tool
- ❑ It allows you to establish contacts, gain visibility, and credibility, refine your skills and develop new competencies at your own place, with a low level of career risk

## How?



# Mentoring



# Mentoring

- ❑ No discussion of career management would be complete without discussing the role of the mentor
- ❑ It is initiated by mentee, or someone seeking guidance, advice and support
- ❑ Multiple mentors with different strengths and backgrounds are more practical, and have become the norm

# Professional Associations

- ❑ No matter what your qualification or occupation, chances are there at least one local professional organization and probably some international and national groups in your location
- ❑ By attending meetings, networking with colleagues, reading association publications and taking advantage of special programs, you can stay up to date in your field and develop a long list of contact

Examples – **British** Computer Society (**BCS**), Ch. In. Physics(CIP), etc....

# Doing Research

- ❑ You can do research yourself, reading widely from the intranet and internet, newspapers and publications, attending meetings and information sessions
- ❑ Keeping abreast of organizational and world events reported internally and through the public media and using libraries, book stores, and e-mail bulletin boards, and blogs to explore specific topics



# Participation in Task Forces and Special Projects





# Finding Internship



# Career Fairs and International Opportunities

