

Objectives

- Understand the concept & purpose of the interview
- Learn how to prepare for your interview
- Develop strategies and techniques for a good interview



The three most important things you should do before your interview:

1. PREPARE!

2. PREPARE!

3. PREPARE!

DEFINITION OF INTERVIEW

 Any face-to-face contact with anyone who has the authority to hire or supervise a person with your skills. They may or may not have a job opening at the time you interview with them.

Before the Interview

- Research the employer
- Find out what the job responsibilities are
- Find out and record where, when, and with whom you will interview with
- Prepare a resume

Why spend time finding out about the employer/job?



- Your goal is to show the employer why you are the best person for the job
- Relate your strengths and experience to the job

First Impressions

- Your Resume
- Your Application
- Your Clothes & Appearance
- Your Body Language



Face to Face

• You say you can do the job - Prove It!!



Prove You Can Do The Job

- Employers want concrete examples
- Identify your skills: adaptive, transferable, and job-related
- Present a good "story"
- Use data numbers, volume, %, etc.

- Emphasize results: what happened as a result of your skills/efforts?
- Link up what you're good at to how you can help the employer out in this job

What is the employer looking for?

- Job skills and transferable/adaptable skills
- Flexibility
- Dependability
- Teamwork
- Productivity
- Creative Thinking and Problem Solving
- Organizational Skills & Leadership Skills
- Communication/Customer Service
- Ability to continuously learn

Closing the Interview

- Review your strengths
- Ask questions
- The Call-Back





- Send a Thank You
- Call back in a few weeks
- Get a second interview

Don't Give Up

- It takes time and persistence to reach your goal
- Consider every interview a learning experience

